



Foursquare Church, Bozeman MT

Thursday, July 8, 2021 (Updated Monday, July 12, 2021)

Dear Mosaic Chapel Friends and Family,

I believe it's time for the next leader (or leaders) to serve and support Mosaic Chapel's leadership team and community, to help us grow closer to Jesus and reach people far from Him. Because of that, I've decided it's time for me to step down as the Lead Pastor of Mosaic Chapel. What we've accomplished together in the last 4.5 years has been incredible – a new community of people, doing church a new way, meeting in homes and doing life together, committed to relationship, service, caring well for others and worshipping God. We've done 11 baptisms, started 6 Home Groups, done 100s of hours of service to the community, invested over \$35,000, locally and globally, and coached dozens of other pastors and leaders to think creatively about communities of faith.

I've tried to make it no secret that I'm wired to start and build things. Starting this church, building our leadership team, and serving all of you has been the greatest gift and the best ministry role I've ever had. Now I believe it's time for Mosaic Chapel, the beautiful and amazing 4-year-old toddler of a church we are, to have a pastor, with the right heart and skills to lead us well in this next season. The picture I have in my head is of a house. I believe it was my role to frame the house of this incredible community of people. Now it's time for a new leader, alongside Mosaic Chapel's leadership team, that will see and put up the walls.

Please know this is not a decision that I take lightly. I began feeling it was time for this change early in the year, and sought wise counsel to help me process it, including working with a leadership coach. Justin and I have spent many hours processing and praying through this decision, and truly believe it's the right thing for Mosaic Chapel.

I will continue to lead while I work with Foursquare and Faith Chapel to identify and appoint the next Lead Pastor(s). Our family will stay in Bozeman and will remain a part of Mosaic Chapel. We won't serve on the leadership team, at least for a season. This will allow the next leader the opportunity to lead, without me being underfoot. But we will cheer and support and champion from the 300 level! (That's my weak attempt at a sports metaphor.) I will keep all of you posted as the process moves forward, both in the weekly email and in our Home Groups and All-Group Gatherings. I included notes below about the process and what the DuQués are doing.

Planting this church and helping it grow through its infancy has been the greatest joy of my ministry journey. I'm so excited to continue to see it flourish, reach more people, and invite more people into community in the years to come!

Your friend,

Molly DuQue
Lead Pastor, Mosaic Chapel

The Process of Identifying and Installing a New Lead Pastor(s)

Foursquare is a highly relational movement. We work hard at finding the right person or couple to lead a specific community of faith. What will most likely happen is we'll have a search team that will work and pray together to find the right person. This team will include Dave Edler, our District Supervisor, Nate Poetzl, the Lead Pastor of Faith Chapel (Mosaic Chapel is still a ministry of Faith Chapel), and myself. Dave, Nate and myself all care deeply for our community of faith, and the primary role of this group is to work together to ensure we find the right person(s) to lead and serve our community into the future.

What the DuQues are Doing

We will be staying in Bozeman and remaining a part of Mosaic Chapel. When we install the new Lead Pastor, we will step back from leadership, to allow that new person to lead, without me being underfoot. I have accepted a role within the Foursquare Movement. Beginning in mid-August, I will serve as our Associate District Supervisor. Some of my responsibilities will include helping plant churches, serving existing churches in establishing mission and vision, and advocating on behalf of both men and women to be released in their skills and giftings.

Justin and I also spent the spring clarifying the values of our family. We decided that while our children are young, only one of us will serve in a role that's highly demanding. Because of that, Justin will be stepping back from his management role, and instead take on a part-time nursing position at the surgical center, so he can be more available at home.

It's important that you know that this change isn't happening because I got a better offer. I really believe this is the right thing for our church. Starting this church, alongside Justin, Paul and Angela Van Lierop, and the leadership team that has grown, has truly been the greatest joy of my ministry journey. Thank you for allowing me to serve and lead you over the last 4.5 years, and I'm so excited for what God has in store for this community of faith in the years to come.